

# THE DUMP APPLICATION FOR EMPLOYMENT

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department

POSITION(S) APPLIED FOR: \_\_\_\_\_ DATE: \_\_\_\_\_

DATE YOU CAN START \_\_\_\_\_ SALARY DESIRED \_\_\_\_\_

REFERRAL SOURCE:  Newspaper  Radio  TV  Walk-In  Employment Guide  Employment Weekly  VEC

Job Fair  Website, identify \_\_\_\_\_  Employee, List Name \_\_\_\_\_

## PERSONAL INFORMATION

NAME \_\_\_\_\_ SOCIAL SECURITY NO. \_\_\_\_\_  
LAST FIRST MI

ADDRESS \_\_\_\_\_  
STREET CITY ST. ZIP

HOME PHONE NO. \_\_\_\_\_ OTHER # YOU MAY BE REACHED AT: \_\_\_\_\_

1. Under Federal and State law, it is illegal for any employer to hire an alien (non-U.S. citizen) who cannot provide documents which legally entitle that person to be employed. Are you legally eligible for employment in the U.S.? \_\_\_ Yes \_\_\_ No. At the time of hire, you will be required to provide documentation.

2. Have you every pled "guilty" or "no contest" to or been convicted of a crime? \_\_\_ Yes \_\_\_ No If yes, please provide dates and details

Answering yes to this question does not constitute an automatic bar to employment. Factors such as date of offense, seriousness, nature of violation, rehabilitation and position applied for will be taken into account.

3. Driver's license number if driving is an essential part of the job function \_\_\_\_\_ State \_\_\_\_\_

4. If you are required to do so for your position, do you have a valid Commercial Drivers License? \_\_\_ Yes \_\_\_ No  
License number \_\_\_\_\_ State \_\_\_\_\_

5. If you are under 18 and it is required, can you furnish a work permit? \_\_\_ Yes \_\_\_ No

6. Have you ever been employed at Haynes, The Dump or The North Carolina Company before? \_\_\_ Yes \_\_\_ No If yes, give location and dates \_\_\_\_\_

7. Have you applied for a position at Haynes, The Dump or The North Carolina Company before? \_\_\_ Yes \_\_\_ No If yes, list position and date \_\_\_\_\_

8. Do you have a relative employed at Haynes, The Dump or The North Carolina Company? \_\_\_ Yes \_\_\_ No If so, please provide name and relation to you. \_\_\_\_\_

9. Have you entered into any contract or agreement with a previous employer within the past five years, or are currently working under an agreement or contract which might limit or restrict your right to work for The Dump? \_\_\_ Yes \_\_\_ No If the answer is yes, please provide details or a copy of the document. This should include any agreement, whether or not you think it is enforceable. \_\_\_\_\_

## EDUCATIONAL BACKGROUND

SCHOOL	# YEARS COMPLETED	DEGREE	MAJOR	MINOR
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_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

SUMMARIZE ANY SPECIAL TRAINING, SKILLS, LICENSES, AND/OR CERTIFICATES THAT MAY QUALIFY YOU AS BEING ABLE TO PERFORM JOB-RELATED FUNCTIONS IN THE POSITION FOR WHICH YOU ARE APPLYING

\_\_\_\_\_  
\_\_\_\_\_

LAST

FIRST

M.I.

**EMPLOYMENT HISTORY**-List employment for the past 10 years, beginning with the most recent Explain any gaps in employment in comments section below.

<b>EMPLOYER</b>		<b>JOB TITLE/POSITION</b>	
<b>ADDRESS</b>		<b>IMMEDIATE SUPERVISOR</b> Name & Title	
<b>CITY &amp; STATE</b>		<b>BRIEF DESCRIPTION OF DUTIES, IF NOT INCLUDED IN RESUME</b>	
<b>FROM</b> MONTH/YEAR	<b>TO</b> MONTH/YEAR		
WEEKLY OR MONTHLY SALARY		<b>REASON FOR LEAVING</b>	
<b>START</b>	<b>FINAL</b>	<b>COMPANY PHONE #</b>	
<b>WHAT DID YOU LIKE MOST ABOUT THIS JOB?</b>		<b>WHAT DID YOU LIKE LEAST ABOUT THIS JOB?</b>	

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<b>ADDRESS</b>		<b>IMMEDIATE SUPERVISOR</b> Name & Title	
<b>CITY &amp; STATE</b>		<b>BRIEF DESCRIPTION OF DUTIES, IF NOT INCLUDED IN RESUME</b>	
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<b>WHAT DID YOU LIKE MOST ABOUT THIS JOB?</b>		<b>WHAT DID YOU LIKE LEAST ABOUT THIS JOB?</b>	

Comments: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**REFERENCES (Not Relatives)**

Name and Occupation	Address	Phone Number

**APPLICANT STATEMENT**

I certify that all information I have provided in order to apply for and secure work with the employer is true, complete and correct. I understand that any information provided by me on this application or during the interview process that is found to be false, incomplete or misrepresented in any respect will be sufficient cause to cancel further consideration of this application or immediately discharge me from employment, whenever it is discovered.

I expressly authorize, without reservation, New Ventures Holding Company, dba The Dump, its representatives, employees or agents to contact and obtain information from all references (personal and professional), current and former employers, public agencies, licensing authorities, and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby acknowledge that NVHC or its agents may wish to conduct an investigation of my background and suitability for employment. I hereby consent and authorize the release of all information in the possession of any police department or other law enforcement agency, Department of Motor Vehicles, any other state or federal agency, any past or present employer, any bank or other financial institution, or any credit bureau or other credit reporting agency. I agree to fill out paperwork necessary for NVHC to obtain such information. I hereby waive any and all rights and claims I may have regarding NVHC, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I further consent to any and all pre-employment and employment testing as may be required including, but not limited to drug testing and employment assessments as permitted by applicable law.

I understand that NVHC does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by local, state or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and NVHC reserves the right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an offer of, agreement or contract for employment. I acknowledge if I am hired by NVHC that my employment is not for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by a New Ventures Holding Company Managing Member or authorized agent

**DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.**

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

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